



## 1. Requirement: OSH Management System Project Implementer

- 1.1 WSH Act: No requirement that only certified person can implement WSH System, as long as the final project outcome meets with legislative requirements.
- 1.2 OHSAS 18001: No stipulation stating only certified person can implement OSHMS, as long as the final project outcome meets with the Standards' requirements.
- 1.3 Be it WSH or OHSAS, project implementer must be a competent person.

## 2. Requirement: OSHMS System Audit

- 2.1 WSH Act:
  - 2.1.1 Requires an internal review (which is less strenuous as compared to an audit) to verify that the OSHMS is meeting with legal obligations.
  - 2.1.2 For organisations of MOM specified workplaces, external audit is required.  
*[Although KSP is not in specified list, it has engaged SGS to carry out the external audit].*
- 2.2 OSHAS 18001:
  - 2.2.1 Requires internal audit to verify that the OSHMS is meeting with legal and OHSAS requirements.  
*4.5.5: "Selection of auditors and conduct of audits shall ensure objectivity and the impartiality of the audit process." Apart from 'objectivity' and 'impartiality', there is no mention in OHSAS for any special training required for Internal Auditors.*
  - 2.2.2 Did not stipulate that the OSHMS must be subject to an external audit.

## 3. Requirement: OSHMS Internal Auditor/Reviewer

- 3.1 WHS Act: not specified, but he/she should be competent person/s.
- 3.2 OHSAS 18001: not specified, but he/she should be competent person/s.

## 4. Requirement: Competent Implementer/Internal Auditor is a person who:

- ✓ is experienced/trained on practical operations of OSHMS (i.e. not an academician)
- ✓ has essential knowledge on legal, OHSAS and other operating OSH requirements
- ✓ uses a list of criteria pertinent to the organisation to build/audit the OSH System
- ✓ has ability to see the big picture (to decide on sometimes conflicting requirements)
- ✓ is able to exercise tact, maturity and objectivity to implement/audit the OSH System.

## 5. Requirement: Competent OSHMS programme

- ✓ Has OSHMS identified/met with Management's objectives & OSH requirements?
- ✓ Can the OSHMS effectively manage all pertinent OSH risks of the organisation?
- ✓ Are employees working with the system in their day-to-day operations?
- ✓ Is the OSHMS operations-based or is it just an academic (paper) exercise?
- ✓ Is there continual improvement capability built into system? (OSHMS is always WIP)